### UNITED STATES

### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **FORM 10-K**

(Mark One)  ✓ ANNUAL REPORT PURSUANT TO SEC	ΓΙΟΝ 13 OR 15(d) OF THE	E SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended March 31, 2023
☐ TRANSITION REPORT PURSUANT TO S 1934	SECTION 13 OR 15(d) OF	· · · · · · · · · · · · · · · · · · ·
	transition period from	to
N/	/E Corporation	n .
	of registrant as specified in	
	of registratic as specified in	41-1424202
Minnesota State or other jurisdiction of incorporation or org	panization	(I.R.S. Employer Identification No.)
11409 Valley View Road, Eden Prairie, Minno (Address of principal executive offices)		55344 (Zip Code)
Registrant's telephone number, including area coo	de ( <b>952</b> ) <b>829-9217</b>	
Securities registered pursuant to Section 12(b		
Title of each class Common Stock, \$0.01 par value	Trading symbol(s)  NVEC ed pursuant to Section 12(g)	Name of each exchange on which registered The NASDAQ Stock Market, LLC of the Act: None
Indicate by check mark if the registrant is a w	vell-known seasoned issuer,	as defined in Rule 405 of the Securities Act.
		Yes $\square$ No $\square$ suant to Section 13 or Section 15(d) of the Act. Yes $\square$ No $\square$
Indicate by check mark whether the registran Securities Exchange Act of 1934 during the preced file such reports), and (2) has been subject to such Indicate by check mark whether the registrant submitted and posted pursuant to Rule 405 of Regusuch shorter period that the registrant was required Indicate by check mark whether the registran smaller reporting company, or emerging growth c "smaller reporting company," and "emerging growth	ing 12 months (or for such slanding requirements for the has submitted electronically plation S-T (§232.405 of this to submit such files). It is a large accelerated filer, company. See the definitions	past 90 days. Yes ✓ No ☐ every Interactive Data File required to be chapter) during the preceding 12 months (or for Yes ✓ No ☐ an accelerated filer, a non-accelerated filer, a for "large accelerated filer," "accelerated filer,"
Large accelerated filer □	1 7	Accelerated filer $\square$
Non-accelerated filer   If an emerging growth company, indicate by period for complying with any new or revised finate Exchange Act. □		
Indicate by check mark whether the registran effectiveness of its internal control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the registered public according to the control over financial (15 U.S.C. 7262(b)) by the control over financial (15 U.S.	reporting under Section 404 unting firm that prepared or	issued its audit report. $\Box$
If securities are registered pursuant to Section 1 the registrant included in the filing reflect the corr		
Indicate by check mark whether any of those er		
incentive-based compensation received by any of		
pursuant to §240.10D-1(b). ☐  Indicate by check mark whether the registran  The aggregate market value of the voting stor  September 30, 2022, the last business day of the F  the NASDAQ Stock Market, was approximately \$	t is a shell company (as defi ck held by non-affiliates of t Registrant's most recently co	ned in Rule 12b-2 of the Act). Yes □ No ☑ the Registrant, based on the closing price on

### DOCUMENTS INCORPORATED BY REFERENCE

The number of shares of the registrant's Common Stock (par value \$0.01) outstanding as of April 28, 2023 was 4,830,826.

Portions of our Proxy Statement for our 2022 Annual Meeting of Shareholders are incorporated by reference into Items 10, 11, 12, 13, and 14 of Part III hereof.

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### **PART I**

#### FORWARD-LOOKING STATEMENTS

Some of the statements made in this Report or the documents incorporated by reference in this Report and in other materials filed or to be filed by us with the Securities and Exchange Commission ("SEC") as well as information included in verbal or written statements made by us constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are subject to the safe harbor provisions of the reform act. Forward-looking statements may be identified by the use of terminology such as may, will, expect, anticipate, intend, believe, estimate, should, or continue, or the negatives of these terms or other variations of these words or comparable terminology. To the extent that this Report contains forward-looking statements regarding the financial condition, operating results, business prospects, or any other aspect of NVE, you should be aware that our actual financial condition, operating results, and business performance may differ materially from that projected or estimated by us in the forward-looking statements. We have attempted to identify, in context, some of the factors that we currently believe may cause actual future experience and results to differ from their current expectations. These differences may be caused by a variety of factors, including but not limited to risks related to our reliance on several large customers for a significant percentage of revenue, uncertainties related to the economic environments in the industries we serve, uncertainties related to future sales and revenues, risks and uncertainties related to future stock repurchases and dividend payments, and other specific risks that may be alluded to in this Report or the documents incorporated by reference in this Report. For more information regarding our risks and uncertainties, see Item 1A "Risk Factors" of this Report.

### ITEM 1. BUSINESS.

### In General

NVE Corporation, referred to as NVE, we, us, or our, develops and sells devices that use spintronics, a nanotechnology that relies on electron spin rather than electron charge to acquire, store, and transmit information. We manufacture high-performance spintronic products including sensors and couplers that are used to acquire and transmit data.

### **NVE History and Background**

NVE is a Minnesota corporation headquartered in a suburb of Minneapolis. We were founded in 1989 by James M. Daughton, Ph.D., a spintronics pioneer. Our common stock became publicly traded in 2000 through a reverse merger and became NASDAQ listed in 2003. Since our founding, we have been awarded more than \$50 million in government research contracts. These contracts have helped us develop products and build our intellectual property portfolio. We have adopted a March 31 fiscal year, so fiscal years referenced in this report end March 31.

### **Industry Background**

Much of the electronics industry is devoted to the acquisition, storage, and transmission of information. We have focused on three applications for our spintronic technology: magnetic sensors, couplers, and memories. Sensors acquire information, couplers transmit information, and memories store information. In that sense, our technology can provide the eyes, nerves, and brains of electronic systems.

Magnetic sensors can be used for a number of purposes including detecting the position or speed of robotics and mechanisms, or for communicating with implantable medical devices. We believe our spintronic sensors are smaller, more precise, and more reliable than competing devices.

Couplers are widely used in factory automation, providing reliable digital communication between electronic subsystems in factories. For example, couplers are used to send high-speed data between robots and central controllers. As manufacturing automation expands, there is a need for higher-speed data and more channel density. Because of their unique properties, we believe our couplers transmit more data at higher speeds and over longer distances than conventional devices.

Near-term potential MRAM applications include mission-critical storage such as military, industrial, and antitamper applications. Long term, MRAM could address the market for ubiquitous high-density memory.

### **Our Enabling Technology**

Our designs are generally based on either giant magnetoresistance or tunneling magnetoresistance. These structures produce a large change in electrical resistance depending on the electron spin orientation in a free layer.

In giant magnetoresistance (GMR) devices, resistance changes due to conduction electrons scattering at interfaces within the devices. The GMR effect is only significant if the layer thicknesses are less than the mean free path of conduction electrons, which is approximately five nanometers. Our critical GMR conductor layers may be less than two nanometers, or five atomic layers, thick.

The second type of spintronic structure we use is based on tunneling magnetoresistance (TMR). Such devices are known as Spin-Dependent Tunnel (SDT) junctions or Magnetic Tunnel Junctions (MTJs). SDT junctions use tunnel barriers that are so thin that electrons can "tunnel" through a normally insulating material to cause a resistance change. SDT barrier thicknesses can be in the range of one to four nanometers (less than ten molecular layers).

In our products, the spintronic elements are connected to integrated circuitry and encapsulated ("packaged") in much the same way as conventional integrated circuits.

### **Our Strategy**

Our vision is to become the leading developer of practical spintronics technology and devices. Our spintronic technology provides eyes, nerves, and brains for electronic systems, breathing life and intelligence into inanimate objects. Our unique products support global trends of efficient energy conversion and smart, low-power end nodes for the "Internet of Things." To grow product sales, we plan to broaden our sensor and coupler product lines and enhance our product benefits in target markets.

### **Our Products and Markets**

### Sensor Products and Markets

Our sensor products detect the strength or gradient of magnetic fields and are often used to determine position or speed. GMR or TMR elements change electrical resistance depending on the magnetic field. In many of our devices, sensor elements are combined with foundry integrated circuitry or digital cores, and packaged in much the same way as conventional integrated circuits. Our sensors are small, highly sensitive to magnetic fields, precise, and reliable. We sell standard ("catalog") sensors, and custom sensors designed to meet customers' exact requirements.

### Standard sensors

Our standard, or catalog sensors are generally used to detect the presence of a magnetic or metallic material to determine position, rotation, or speed. We believe our spintronic sensors are smaller, more precise, more reliable, and lower power than competing devices. Our major market for standard sensors is the Industrial Internet of Things (IIoT) for factory automation.

### Custom and medical sensors

Our primary custom products are sensors for medical devices, which are customized to our customers' requirements and manufactured under stringent medical device quality standards. Many are used to replace electromechanical magnetic switches. We believe our sensors have important advantages in medical devices compared to electromechanical switches, including no moving parts for inherent reliability, and being smaller, more sensitive, and more precise. Our sensors can be customized for size, range and sensitivity to magnetic fields, electrical resistance, and embedded software.

### Coupler Products and Markets

Our spintronic couplers combine a GMR sensor element and an integrated microscopic coil. The coil creates a small magnetic field that is detected by the spintronic sensor, transmitting data almost instantly. Couplers are also known as "isolators" because they electrically isolate the coupled systems. Our major coupler markets are power conversion and the IIoT. Our couplers enable more efficient power conversion and interconnections to implement the IIoT for advanced factory automation.

### DC-to-DC Convertor Products and Markets

Our isolated DC-to-DC convertors transfer energy between systems without direct electrical connections. These components are used in power conversion systems and industrial networks for the IIoT. We also make products that combine couplers and DC-to-DC convertors to transmit power as well as data.

### **MRAM Products and Markets**

MRAM uses spintronics to store data. Unlike electrical charge, the spin of an electron is inherently permanent. We have invented several types of memory cells including inventions related to advanced MRAM designs and MRAM for tamper prevention or detection. Our MRAM strategy has been focused on low bit density for applications such as tamper prevention and detection.

### **Product Manufacturing**

Our product manufacturing includes "front-end" wafer production and "back-end" product testing. Wafer production is a cleanroom area with specialized equipment to deposit, pattern, etch, and process spintronic materials. Most of our products are fabricated in our facility using either raw silicon wafers or foundry wafers. Foundry wafers contain conventional electronics that perform housekeeping functions such as voltage regulation and signal conditioning in our products.

Each wafer may include thousands of devices. We build spintronics structures on wafers in our fabrication facility. We either saw wafers to be sold in die form, or send wafers to Asia for dicing and packaging. Other production operations include wafer-level inspection and testing. Packaged parts are returned to us to be tested, inventoried, and shipped.

Our facility has been certified under the ISO 9001:2015 quality management standard and is an Approved Place of Manufacture under ECS/CIG 021-024: 2014.

We believe having our own U.S. wafer production and test capabilities are an advantage over competitors that outsource such operations. We significantly increased our product testing capacity in the two most recent fiscal years in response to increased demand for our products.

### **Sales and Product Distribution**

We rely on distributors who stock and resell our products in more than 75 countries. Distributors of our products include America II Electronics, Inc., Angst+Pfister Sensors and Power, Avnet companies, and Digi-Key Corporation. Our distributor agreements generally renew annually. In addition, we distribute versions of some of our products under private-brand partnerships with large integrated device manufacturers. These private-brand partnerships broaden our distribution and enhance our sales support, technical support, and product awareness.

### **New Product Status**

In the past year, we began marketing a number of new and improved products, including:

- additional ultraminiature isolated DC-to-DC convertor models;
- an ultraminiature TMR magnetic sensor;
- an ultrahigh-sensitivity TMR magnetic sensor; and
- more products combining data couplers with isolated DC-to-DC convertors to transmit power as well as data.

Long-term product development programs in fiscal 2023 focused on even higher sensitivity TMR sensors and Magnetoresistive Random Access Memory (MRAM) for antitamper applications.

### **Our Competition**

### **Industrial Sensor Competition**

Several other companies either make or may have the capability to make GMR or TMR sensors. Also, several competitors make solid-state industrial magnetic sensors including silicon Hall-effect sensors and anisotropic magnetoresistive (AMR) sensors. We believe those types of sensors are not as sensitive or power-efficient as our GMR or TMR sensors.

### **Medical Sensor Competition**

Our sensors for medical devices face competition from electromechanical magnetic sensors and other solid-state magnetic sensors. Electromechanical magnetic sensors such as reed and micro-electromechanical system (MEMS) switches have been in use for several decades. Because our sensors have no moving parts, we believe they are inherently more reliable than electromechanical magnetic sensors. We also believe our sensors are smaller than the smallest electromechanical magnetic sensors, more precise in their magnetic switch points, and more sensitive. Compared to other solid-state sensors, our medical sensors may have advantages in size, sensitivity to small magnetic fields, or electrical interface simplicity.

### **Coupler Competition**

Competing coupler technologies include optical couplers, inductive couplers (transformers), capacitive couplers, and radio-frequency modulation couplers.

Our strategy is to compete based on product features rather than to compete solely on price. Our couplers are smaller and therefore require less circuit board space per channel than most competing couplers. Our other advantages over competing technologies may include smaller size, higher immunity to transients, and longer product life.

### **MRAM Competition**

Several emerging technologies could compete with MRAM.

### Sources and Availability of Raw Materials

Our principal sources of raw materials include suppliers of raw silicon and semiconductor foundry wafers that are incorporated into our products, and suppliers of device packaging services. Our wafers sources are based around the world; most of our packaging services take place in Asia.

### **Intellectual Property**

#### **Patents**

As of March 31, 2023, we had more than 50 issued U.S. patents assigned to us. We also have a number of foreign patents, a number of U.S. and foreign patents pending, and we have licensed patents from others. There are no patents we regard as critical to our current business owned by us or licensed to us that expire in the next 12 months.

We have patents on advanced MRAM designs that we believe are important, including patents that relate to magnetothermal MRAM, spin-momentum MRAM, and synthetic antiferromagnetic storage.

Some of our intellectual property has been developed with U.S. Government support. Under federal legislation, companies normally may retain the principal worldwide patent rights to any invention developed with U.S. Government support.

### **Trademarks**

"NVE" and "IsoLoop" are our registered trademarks. Other trademarks we claim include "GMR Switch" and "GT Sensor."

### **Dependence on Major Customers**

We rely on several large customers for a significant percentage of our revenue, including Abbott Laboratories, Sonova AG, certain other medical device manufacturers, and certain distributors. The loss of one or more of these customers could have a material adverse effect on us.

### **Government Regulations**

We are subject to government regulations including, but not limited to, regulations related to environmental matters, tax matters, securities, conflict minerals, ethics and foreign corrupt practices, import and export controls, product safety and liability, workplace health and safety, labor and employment, and data privacy. We incur and expect to continue to incur costs and expenses to comply with these regulations and may incur penalties for any failure to do so.

Additionally, certain contracts require us to maintain facilities and personnel security clearances to protect classified information. Such clearances are subject to Government audits and investigations, and any deficiencies or illegal activities identified during the audits or investigations could result in the forfeiture or suspension of payments and civil or criminal penalties.

### **Environmental Matters**

We are subject to environmental laws and regulations particularly state and local laws and regulations relating to industrial waste and emissions. Compliance with these laws and regulations has not had a material impact on our capital expenditures, earnings, or competitive position to date. Existing and future environmental laws and regulations could result in expenses related to emission abatement or remediation, but we are currently unable to estimate such expenses.

### **Human Capital Resources**

We had 56 employees as of March 31, 2023, 51 of whom were full-time.

We have policies to prevent discrimination based on gender, race, disability, ethnicity, nationality, religion, sexual orientation, gender identity, or gender expression. We take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their gender, race, disability, ethnicity, nationality, religion, sexual orientation, gender identity, or gender expression. We also take affirmative action to employ and advance veterans in employment.

We offer employees excellent fringe benefits, including medical insurance coverage paid for mostly by the Company, dental insurance, Company-paid life and accidental death and dismemberment insurance, Company-paid long-term disability insurance, free wellness programs, Company-funded Health Savings Accounts, generous 401(k) matches, ample holidays and Paid Time Off, tuition reimbursement, and free coffee.

In the past fiscal year, we significantly increased average pay and fringe benefit expenditures to attract, retain, and motivate top-performing employees.

None of our employees are represented by a labor union or are subject to a collective bargaining agreement, and we believe we maintain good relations with our employees.

### **Available Information**

All reports we file with the SEC, including our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and proxy statements and additional proxy materials on Schedule 14A, as well as any amendments to those reports and schedules, are accessible at no cost through the "Investors" section of our Website (www.nve.com). These filings are also accessible through the SEC's Website (www.sec.gov).

### ITEM 1A. RISK FACTORS.

We caution readers that the following important factors, among others, could affect our financial condition, operating results, business prospects, or any other aspect of NVE, and could cause our actual results to differ materially from that projected or estimated by us in the forward-looking statements made by us or on our behalf. Although we have attempted to list below the important factors that do or may affect our financial condition, operating results, business prospects, or any other aspect of NVE, other factors may in the future prove to be more important. New factors emerge from time to time and it is not possible for us to predict all of such factors. Similarly, we cannot necessarily assess or quantify the impact of each such factor on the business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in forward-looking statements.

### **Risks Related to Our Business**

### We face a tight labor market, competition for employees, and wage inflation.

In the past two fiscal years, we have experienced increased competition for employees, increased employee turnover, and increased wage inflation. The labor market has been especially tight in Minnesota. We have significantly increased the wages we pay to remain competitive and attract new workers, especially production workers. Labor shortages could impact our revenue and profitability, and increases in labor cost could adversely affect our profit margins and results of operations.

## The loss of supply from any of our key single-source wafer suppliers could substantially impact our ability to produce and deliver products and seriously harm our business and financial condition.

Our critical suppliers include suppliers of certain raw silicon and semiconductor foundry wafers that are incorporated in our products. We maintain inventory of some critical wafers, but we have not identified or qualified alternate suppliers for many of the wafers now being obtained from single sources. In the past fiscal year, there were industry-wide semiconductor wafer shortages. We purchase some wafers from manufacturers in China, which have been subject to tariffs and could be subject to further tariffs or restrictions in the future. Wafer supply could be affected by acts of God such as floods, typhoons, cyclones, earthquakes, or pandemics, and risks related to extreme weather may be exacerbated by the effects of climate change. Wafer supply interruptions for any reason could seriously jeopardize our ability to provide products that are critical to our business and operations, and may cause us to lose revenue.

## The loss of supply of any critical chemicals or supplies could impact our ability to produce and deliver products and cause loss of revenue.

There are a number of critical chemicals and supplies that we require to make products. These include certain gases, photoresists, polymers, metals, and specialized alloys. We maintain inventory of critical chemicals and materials, but in many cases, we are dependent on single sources, and some of the materials could be subject to shortages or be discontinued by their suppliers at any time. The Russia-Ukraine crisis could cause or exacerbate shortages. Sanctions against Russia could affect supplies or prices of materials supplied by Russia, including materials we use such as aluminum, copper, helium, magnesium, manganese, nickel, palladium, platinum, and titanium. Materials supplied by Ukraine include neon, which may be used to produce some of our foundry wafers. Supply interruptions or shortages for any reason could seriously jeopardize our ability to provide products that are critical to our business and operations and may cause us to lose revenue.

## The loss of supply from any of our packaging vendors could impact our ability to produce and deliver products and cause loss of revenue.

We are dependent on our packaging vendors. Because of the unique materials our products use, the complexity of some of our products, unique magnetic requirements, and high isolation voltage specifications, many of our products are more challenging to package than conventional integrated circuits. Some of our products use processes or tooling unique to a particular packaging vendor, and it might be expensive, time-consuming, or impractical to convert to another vendor in the event of a supply interruption due to vendors' business decisions, business condition, or acts of God, including floods, typhoons, earthquakes, or pandemics. Lead times for packaging services increased during the COVID-19 pandemic and there have been shortages of raw materials our packaging vendors need for their processes. Government lockdown restrictions, labor shortages, raw-material shortages, and supply-chain disruptions have reduced our vendors' capacity and increased their lead times. These conditions could continue, worsen, or recur. Additionally, certain of our packaging vendors are in flood-susceptible areas. Flooding risks to such vendors may increase in the future due to possible higher ocean levels, extreme weather, and other potential effects of climate change. We have alternate vendors or potential alternate vendors for the majority of our products, but it can be expensive, time-consuming, and technically challenging to convert to alternate vendors. Furthermore, we may not be able to recover work in process or finished goods at a packaging vendor in the event of a disruption. Supply delays, interruptions, or loss of inventory could seriously jeopardize our ability to provide products that are critical to our business and operations and may cause us to lose revenue.

### We risk losing business to our competitors.

We have a number of competitors and potential competitors, many of whom have significantly greater financial, technical, and marketing resources than us. We believe that our competition is increasing as technology and markets mature. This has meant more competitors and more severe pricing pressure. In addition, our competitors may be narrowing or eliminating our performance advantages. We expect these trends to continue, and we may lose business to competitors or it may be necessary to significantly reduce our prices to acquire or retain business. These factors could cause a material adverse impact on our financial condition, revenue, gross profit margins, or income.

### Failure to meet stringent customer requirements could result in the loss of key customers and reduce our sales.

Some of our customers, including certain medical device manufacturers, have stringent technical and quality requirements that require our products to meet certain test and qualification criteria or to adopt and comply with specific quality standards. Certain customers also periodically audit our performance. Failure to meet technical or quality requirements or a negative customer audit could result in the loss of current sales revenue, customers, and future sales.

### We may lose revenue if we are unable to renew customer agreements.

We have agreements with certain customers, including a Supplier Partnering Agreement, as amended, with Abbott Laboratories, which expires December 31, 2023. We cannot predict if these agreements will be renewed, or if renewed, under what terms. Although it is possible we could continue to sell products to these customers without formal agreements, an inability to agree on mutually acceptable terms could have a significant adverse impact on our revenue or profitability.

## Changes in tax law, in our tax rates or in exposure to additional income tax liabilities may materially and adversely affect our financial condition, results of operations, and cash flows.

Changes in law and policy relating to Federal or state corporate taxes, changes in tax rates, or changes in our eligibility for tax credits could materially and adversely affect our financial condition, results of operations, and cash flows.

## Some of our products are incorporated into medical devices, which could expose us to a risk of product liability claims and such claims could seriously harm our business and financial condition.

Certain of our products are used in medical devices, including devices that help sustain human life. We are also marketing our technology to other manufacturers of cardiac pacemakers and ICDs. Although we have indemnification agreements with certain customers including provisions designed to limit our exposure to product liability claims, there can be no assurance that we will not be subject to losses, claims, damages, liabilities, or expenses resulting from bodily injury or property damage arising from the incorporation of our products in devices sold by our customers. Our indemnifying customers may not have the financial resources to cover all liability. Existing or future laws or unfavorable judicial decisions could limit or invalidate the provisions of our indemnification agreements, or the agreements may not be enforceable in all instances. A successful product liability claim could require us to pay, or contribute to payment of, substantial damage awards, which would have a significant negative effect on our business and financial condition.

### We may lose revenue if we are unable to maintain important certifications.

Our quality management system is certified to the ISO 9001 standard, and some of our products are also subject to independent certification and listings including by the VDE Institute and UL LLC. These certifications are subject to a number of rigorous conditions. Failure to achieve or maintain any of our certifications or listings could cause us to be disqualified by one or more of our customers and could have a material adverse impact on our business and revenue.

## Federal legislation may not protect us against liability for the use of our products in medical devices and a successful liability claim could seriously harm our business and financial condition.

Although the Biomaterials Access Assurance Act of 1998 may provide us some protection against potential liability claims, that Act includes significant exceptions to supplier immunity provisions, including limitations relating to negligence or willful misconduct. A successful product liability claim could require us to pay, or contribute to payment of, substantial damage awards, which would have a significant negative effect on our business and financial condition. Any product liability claim against us, with or without merit, could result in costly litigation, divert the time, attention, and resources of our management and have a material adverse impact on our business.

## The malfunction of our products in medical devices could lead to the need to recall devices incorporating our products from the market, which may be harmful to our reputation and cause a significant loss of revenue.

The malfunction of our products that are incorporated in medical devices could lead to the recall of existing medical devices incorporating our products. Even if assertions that our products caused or contributed to device failure do not lead to product liability or contract claims, such assertions could harm our reputation and customer relationships. Any damage to our reputation and/or the reputation of our products, or the reputation of our customers or their products could limit the market for our and our customers' products and harm our results of operations.

### We may lose business and revenue if our critical production equipment fails.

Our production process relies on certain critical pieces of equipment for defining, depositing, and modifying the magnetic properties of thin films. Some of this equipment was designed or customized by us, and some may no longer be in production. While we have an in-house maintenance staff, maintenance agreements for certain equipment, some critical spare parts, and back-ups for some of the equipment, we cannot be sure we could repair or replace critical manufacturing equipment were it to fail.

### We are subject to risks inherent in doing business in foreign countries that could impair our results of operations.

Foreign sales are a significant portion of our revenue and we rely on suppliers in China, India, Taiwan, Thailand, and other foreign countries. Risks relating to operating in foreign markets that could impair our results of operations include economic and political instability; acts of God, including floods, typhoons, cyclones, and earthquakes; public health crises including, but not limited to, difficulties in enforcement of contractual obligations and intellectual property rights; changes in regulatory requirements; changes in import/export regulations and tariffs; transportation delays; and other uncertainties relating to the administration of, or changes in, or new interpretation of, the laws, regulations, and policies of jurisdictions where we do business.

### Public health crises could have an adverse effect on our operations and financial results.

The COVID-19 pandemic disrupted our supply chains and caused employee absences. Impacts of the COVID-19 pandemic or other public health crises could have a material adverse effect on our results of operations or our financial condition.

### We are subject to risks associated with the availability of natural resources and energy.

We use significant resources such as electricity, natural gas, and water in our production processes. New or increased climate change regulation could increase our energy costs, for example as a result of carbon pricing impacts on natural gas or electrical utilities. Furthermore, environmental regulations or the impacts of climate change could curtail the availability of electricity we need for production or increase the number of incidents of power outages. Increased natural resource or energy costs, or decreased availability, could have adverse effects on our results of operations by increasing our costs and expenses or requiring us to change our production processes.

### Our business could be negatively impacted by cybersecurity events or information technology disruptions.

We face various cyber security threats, including threats to our information technology infrastructure and attempts to gain access to our proprietary or classified information, and denial-of-service attacks. Additionally, there is a risk of disruptions due to failures of our information technology infrastructure or service provider outages. We maintain policies and procedures for the mitigation of information technology risks, and we maintain data backups, backup hardware, and some redundant systems. We have experienced cyber security events and disruptions such as viruses, ransomware, hacker attacks, and limited server, Website, and e-mail outages. Although these events did not materially impact our business, future events could disrupt our operations, harm our reputation, expose us to liability, compromise our eligibility for research and development contracts involving sensitive or classified information, or have other effects including unpredictable effects.

### We could incur losses on our marketable securities.

As of March 31, 2023, we held \$52,544,283 in short-term and long-term marketable securities, representing approximately 76% of our total assets. Business conditions, bond-market conditions, and interest rates increases beyond our control or ability to anticipate can cause credit-rating downgrades, increased default risk, or unrealized losses. Additionally, the assignment of a high credit rating does not preclude the risk of default on any marketable security. Any losses on our marketable securities could impact our financial condition, income, or cash flows, or our ability to pay dividends.

### We may not be able to enforce our intellectual property rights.

We protect our proprietary technology and intellectual property by seeking patents, trademarks, and copyrights, and by maintaining trade secrets by entering into confidentiality agreements with employees, suppliers, customers, and prospective customers depending on the circumstances. We hold patents or are the licensee of others owning patented technology covering certain aspects of our products and technology. These patent rights may be challenged, rendered unenforceable, invalidated, or circumvented. Additionally, rights granted under the patents or under licensing agreements may not provide a competitive advantage to us. Efforts to enforce patent rights can involve substantial expense and may not be successful. Furthermore, others may independently develop similar, superior, or parallel technologies to any technology developed by us, or our technology may prove to infringe on patents or rights owned by others. Thus the patents held by or licensed to us may not afford us any meaningful competitive advantage. Also, our confidentiality agreements may not provide meaningful protection of our proprietary information. Our inability to maintain our proprietary rights could have a material adverse effect on our business, financial condition, and results of operations.

### Risks Related to Our Industry

### We face an uncertain economic environment in the industries we serve, which could adversely affect our business.

We sell our products into the semiconductor market, which has been highly cyclical. We cannot predict the timing, strength, or duration of any economic slowdown, recession, semiconductor-industry slowdown or subsequent recovery. The economic environment could have a material adverse impact on our business and revenue.

### Our business and our reliance on intellectual property exposes us to litigation risks.

If patent infringement claims or actions are asserted against us, we may be required to obtain a license or cross-license, modify our existing technology or design a new noninfringing technology. Such licenses or design modifications can be costly or could increase the cost of our products. In addition, we may decide to settle a claim or action against us, which settlement could be costly. We may also be liable for any past infringement, and we may be required to indemnify our customers against expenses relating to possible infringement. If there is an adverse ruling against us in an infringement lawsuit, an injunction could be issued barring production or sale of any infringing product. It could also result in a damage award equal to a reasonable royalty or lost profits or, if there is a finding of willful infringement, treble damages. Any of these results would increase our costs or harm our operating results.

### Risks Related to Our Stock

## Any decisions to reduce or discontinue paying cash dividends to our shareholders could cause the market price of our common stock to decline.

Future dividends will be subject to Board approval and will take into account factors including our results of operations, cash and marketable security balances, the timing of securities maturations, estimates of future cash requirements, fixed asset requirements, and other factors our Board may deem relevant. Because they are generally more than our current cash flow from operations, recent and declared dividend amounts may be unsustainable. Any reduction or discontinuance by us of cash dividends could cause the market price of our common stock to decline.

## The price of our common stock may be adversely affected by significant price fluctuations due to a number of factors, many of which are beyond our control.

From time to time our stock price has decreased sharply and could decline in the future. The market price of our common stock may be significantly affected by many factors, some of which are beyond our control, including:

- the announcement of new products or product enhancements by us or our competitors;
- delays in our introduction of new products or technologies or market acceptance of these products or technologies;
- · loss of customers, decreases in customers' purchases, or decreases in customers' purchase prices;
- changes in demand for our customers' products;
- quarterly variations in our financial results, revenue, or revenue growth rates;
- speculation in the press or elsewhere about our business, potential revenue, or potential earnings;
- general economic conditions or market conditions specific to industries we or our customers serve or may serve;
- legal proceedings involving us, including intellectual property litigation or class action litigation;
- changes in Federal or state corporate income tax rates, tax credits, or other changes in tax policies;
- changes in tariffs, customs, duties, or other trade barriers in foreign jurisdictions where we purchase raw materials or sell our products; and
- · our stock repurchase and dividend policies and decisions.

### ITEM 1B. UNRESOLVED STAFF COMMENTS.

None.

### ITEM 2. PROPERTIES.

Our principal executive offices and manufacturing facility are located at 11409 Valley View Road, Eden Prairie, Minnesota, 55344, and leased under an agreement expiring March 31, 2026. The space consists of 21,362 square feet of offices, laboratories, and production areas. The facility is currently being utilized at less than maximum capacity to allow for growth, and we believe the facility is adequate to meet our current requirements. We hold no investments in real estate.

### ITEM 3. LEGAL PROCEEDINGS.

In the ordinary course of business, we may become involved in litigation. At this time, we are not aware of any material pending or threatened legal proceedings or other proceedings contemplated by governmental authorities that we expect would have a material adverse impact on our future results of operation and financial condition.

#### ITEM 4. MINE SAFETY DISCLOSURES.

Not applicable.

### **PART II**

## ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES.

### Market Information and Dividends

Our Common Stock trades on the Capital Market tier of the NASDAQ Stock Market under the symbol NVEC.

Dividends have been funded from net cash provided by operating activities and proceeds from maturities of marketable securities. Our dividend policy is subject to change at any time, and future dividends will be subject to Board approval and subject to the company's results of operations, cash and marketable security balances, our forecasts of future cash requirements, and other factors our Board may deem relevant.

### Shareholders

We had approximately 54 shareholders of record as of April 12, 2023. There are also several thousand beneficial holders of our common stock in "street name," whose shares of record are held by banks, brokers, and other financial institutions.

### Securities Authorized for Issuance Under Equity Compensation Plans

Information regarding our securities authorized for issuance under equity compensation plans will be included in the section "Equity Compensation Plan Information" of our Proxy Statement for our 2023 Annual Meeting of Shareholders and is incorporated by reference into Item 12 of this Report.

### **Stock Repurchase Program**

We repurchased 1,000 shares in fiscal 2023 and 2,888 shares in fiscal 2022. The Stock Repurchase Program may be modified or discontinued at any time without notice, and our Board of Directors has resolved to forgo stock buybacks for five years if, under Government policies, such a voluntary agreement would result in preferential treatment for grants under the CHIPS and Science Act of 2022.

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

You should read this discussion together with our financial statements and notes included elsewhere in this Report. In addition to historical information, the following discussion contains forward-looking information that involves risks and uncertainties. Our actual future results could differ materially from those presently anticipated due to a variety of factors, including those discussed in Item 1A of this Report.

### General

We develop and sell devices that use "spintronics," a nanotechnology that relies on electron spin rather than electron charge to acquire, store, and transmit information. We manufacture high-performance spintronic products including sensors and couplers to revolutionize data sensing and transmission. We also receive contracts for research and development and are a licensor of spintronic magnetoresistive random access memory technology, commonly known as MRAM.

### **Application of Critical Accounting Policies and Estimates**

In accordance with SEC guidance, those material accounting policies that we believe are the most critical to an investor's understanding of our financial results and condition and require complex management judgment are discussed below.

### **Investment Valuation**

Our investments consist primarily of corporate obligations. We have generally invested excess cash in high-quality investment grade long-term marketable securities with less than five years to maturity. We classify all of our marketable securities as available-for-sale, thus securities are recorded at fair value and any associated unrealized gain or loss, net of tax, is included as a separate component of shareholders' equity, "Accumulated other comprehensive income." If we judged a decline in fair value for any security to be other than temporary, the cost basis of the individual security would be written down and a charge recognized to net income. The fair values for our securities are determined based on quoted market prices as of the valuation date and observable prices for similar assets. We consider a number of factors in determining whether other-than-temporary impairment exists, including credit market conditions; the credit ratings of the securities; historical default rates for securities of comparable credit rating; the presence of insurance of the securities and, if insured, the credit rating and financial condition of the insurer; the effect of market interest rates on the value of the securities; and the duration and extent of any unrealized losses. We also consider the likelihood that we will be required to sell the securities prior to maturity based on our financial condition and anticipated cash flows. If any of these conditions and estimates change in the future, or, if different estimates are used, the fair value of the investments may change significantly and could result in other-than-temporary decline in value, which could have an adverse impact on our results of operations.

### **Inventory Valuation**

Inventories are stated at the lower of cost or net realizable value. Cost is determined by the first in, first out method. Where there is evidence that inventory could be disposed of at less than carrying value, the inventory is written down to the net realizable value in the current period. Additionally, we periodically examine our inventory in the context of inventory turnover, sales trends, competition, and other market factors, and we record provisions to inventory reserve when we determine certain inventory is unlikely to be sold. If reserved inventory is subsequently sold, corresponding reductions in inventory and inventory reserves are made. Our inventory reserve was \$215,000 as of March 31, 2023 and March 31, 2022.

### **Deferred Tax Assets Estimation**

In determining the carrying value of our net deferred tax assets, we must assess the likelihood of sufficient future taxable income in certain tax jurisdictions, based on estimates and assumptions to realize the benefit of these assets. We evaluate the realizability of the deferred assets quarterly and assess the need for valuation allowances or reduction of existing allowances quarterly. No valuation allowance was recorded as we believe it is more likely than not that all of the deferred tax assets will be realized.

We had \$572,038 of net deferred tax assets as of March 31, 2023, and \$483,469 as of March 31, 2022. Net deferred tax assets included \$71,734 in deferred tax assets for stock-based compensation deductions as of March 31, 2023 and \$88,710 as of March 31, 2022.

### **Results of Operations**

The following table summarizes the percentage of revenue and year-to-year changes for various items for the last two fiscal years:

		Percentage of Revenue Year Ended March 31,		
	2023	2022	Change	
Revenue				
Product sales	97.2 %	95.9 %	43.8 %	
Contract research and development	2.8 %	4.1 %	(5.6) %	
Total revenue	100.0 %	100.0 %	41.7 %	
Cost of sales	21.1 %	23.2 %	28.7 %	
Gross profit	78.9 %	76.8 %	45.7 %	
Expenses				
Research and development	6.8 %	10.8 %	(11.7) %	
Selling, general, and administrative	5.1 %	5.5 %	33.6 %	
Total expenses	11.9 %	16.3 %	3.5 %	
Income from operations	67.0 %	60.5 %	57.0 %	
Interest income	3.8 %	4.3 %	23.7 %	
Income before taxes	70.8 %	64.8 %	54.8 %	
Provision for income taxes	11.5 %	11.0 %	47.0 %	
Net income	59.3 %	53.8 %	56.4 %	

Total revenue for fiscal 2023 increased 42% compared to fiscal 2022 due to a 44% increase in product sales, partially offset by a 6% decrease in contract research and development revenue. The increase in product sales was primarily due to increased purchases by existing customers, and sales increased in most of our markets and product lines. The decrease in contract research and development revenue was due to the completion of certain contracts.

Gross profit as a percentage of revenue increased to 79% for fiscal 2023 from 77% for fiscal 2022. The increase was primarily due to economies of scale from increased production and increased prices, partially offset by increased material and labor costs.

Total expenses increased 4% for fiscal 2023 compared to fiscal 2022 due primarily to a 34% increase in selling, general, and administrative expense, partially offset by a 12% decrease in research and development expense. The decrease in research and development expense was primarily due to the reallocation of resources to revenue-generating activities. The increase in selling, general, and administrative expense was primarily due to staffing changes and increased employee compensation.

Interest income for fiscal 2023 increased 24% due to an increase in our available-for-sale securities and an increase in the average interest rates on those securities.

Our effective tax rate for fiscal 2023 decreased to 16% of income before taxes from 17% for fiscal 2022. The decrease was due to \$197,008 in investment tax credits under the CHIPS and Science Act of 2022. Such credits require qualifying investments, and eligibility criteria are subject to changes in Federal tax policies. Therefore, our effective tax rate in fiscal 2023 may not be indicative of the rate for future periods.

The 56% increase in net income in fiscal 2023 compared to the prior year was primarily due to increased product sales, increased gross profit margin, and increased interest income.

### **Liquidity and Capital Resources**

Overview

Our liquidity and operating capital requirements are primarily for purchases of raw materials such as foundry wafers, purchases of packaging services, and the maintenance of work-in-process inventories. We maintain most of our marketable securities as long-term to maximize yield and fund future dividends.

Cash and cash equivalents were \$1,669,896 as of March 31, 2023, compared to \$10,449,510 as of March 31, 2022. The \$8,779,614 decrease in cash and cash equivalents was due to \$19,344,004 net cash used in financing activities and \$8,527,108 net cash used by investing activities, partially offset by \$19,091,498 in net cash provided by operating activities.

### **Operating Activities**

Net cash provided by operating activities related to product sales and research and development contract revenue as our primary source of working capital for fiscal 2023 and 2022. Net cash provided by operating activities was \$19,091,498 for fiscal 2023 and \$12,503,679 for fiscal 2022.

Accounts receivable increased \$1,818,515 primarily due to increased product sales and the timing of sales to customers.

Inventory increased \$1,328,375 primarily due to our decisions to increase inventories to support increased product sales and to mitigate supply-chain risks.

### **Investing Activities**

Net cash used in investing activities in fiscal 2023 was due to marketable securities purchases of \$28,441,317 and fixed assets purchases of \$935,791, partially offset by marketable securities maturations of \$20,750,000 and the receipt of a \$100,000 tenant-improvement allowance.

The \$935,791 of fixed asset purchases in fiscal 2023 was a significant increase from \$484,579 in fiscal 2022. Purchases in fiscal 2023 and 2022 were primarily for capital equipment to increase our production throughput and capacity and were financed with cash provided by operating activities. Our capital expenditures can vary significantly from year to year depending on our needs and equipment purchasing opportunities.

### Financing Activities

Net cash used in financing activities in fiscal 2023 was due to \$19,323,304 in cash dividends to shareholders and \$20,700 of common stock repurchases.

In addition to cash dividends to shareholders paid in fiscal 2023, on May 3, 2023, we announced that our Board had declared a cash dividend of \$1.00 per share of Common Stock, or \$4,830,826 based on shares outstanding as of April 28, 2023, to be paid May 31, 2023. We plan to fund dividends through cash provided by operating activities and proceeds from maturities of marketable securities. All future dividends will be subject to Board approval and subject to the company's results of operations, cash and marketable security balances, estimates of future cash requirements, the impacts of supply-chain shortages, the impacts of cost inflation, and other factors the Board may deem relevant. Furthermore, dividends may be modified or discontinued at any time without notice.

### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

Financial statements and accompanying notes are included in this Report beginning on page F-1.

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

None.

#### ITEM 9A. CONTROLS AND PROCEDURES.

### **Disclosure Controls and Procedures**

Management, with the participation of the Chief Executive Officer and Chief Financial Officer, has performed an evaluation of our disclosure controls and procedures that are defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (the "Exchange Act") as of the end of the period covered by this Report. This evaluation included consideration of the controls, processes, and procedures that are designed to ensure that information required to be disclosed by us in the reports we file under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. Based on such evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of March 31, 2023, our disclosure controls and procedures were effective.

### Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rule 13a-15(f) under the Exchange Act. Our management, including our Chief Executive Officer and Chief Financial Officer, assessed the effectiveness of our internal control over financial reporting as of March 31, 2023. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in the 2013 *Internal Control—Integrated Framework*. Based on our assessment using the criteria set forth by COSO in the 2013 *Internal Control—Integrated Framework*, management concluded that our internal control over financial reporting was effective as of March 31, 2023.

Our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that our internal control over financial reporting will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within NVE have been detected. Our internal controls over financial reporting, however, are designed to provide reasonable assurance that the objectives of internal control over financial reporting are met.

### **Changes in Internal Controls**

During the year ended March 31, 2023, there was no change in our internal control over financial reporting that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

### **PART III**

### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE.

The section titled "Delinquent Section 16(a) Reports" sets forth information regarding delinquent Section 16(a) reports required by Item 10, to be included in our Proxy Statement for our 2023 Annual Meeting of Shareholders, the section titled "Proposal 1. Election of Board of Directors" sets forth certain information regarding our directors and executive officers required by Item 10, the section titled "Information About Our Executive Officers" sets forth information regarding our executive officers required by Item 10, and the section titled "Corporate Governance" sets forth information regarding our corporate governance and code of ethics required by Item 10. The information in these sections to be included in our Proxy Statement for our 2023 Annual Meeting of Shareholders is incorporated by reference into this section.

### ITEM 11. EXECUTIVE COMPENSATION.

The information in the sections "Executive Compensation," "Compensation Discussion and Analysis," "Corporate Governance – Board Committees – Compensation Committee Interlocks and Insider Participation," and "Director Compensation" to be included in our Proxy Statement for our 2023 Annual Meeting of Shareholders is incorporated by reference into this section.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.

The information in the sections "Equity Compensation Plan Information" and "Security Ownership" to be included in our Proxy Statement for our 2023 Annual Meeting of Shareholders is incorporated by reference into this section. Information regarding the material features of our 2000 Stock Option Plan, as amended, is contained in Note 5 to the Financial Statements included elsewhere in this Report.

### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE.

The information in the sections "Security Ownership – Transactions With Related Persons, Promoters, and Certain Control Persons" and "Corporate Governance – Board Composition and Independence" to be included in our Proxy Statement for our 2023 Annual Meeting of Shareholders is incorporated by reference into this section.

### ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES.

The information in the sections "Audit Committee Disclosure – Fees Billed to Us by Our Independent Registered Public Accounting Firm During Fiscal 2023 and 2022" and "Audit Committee Disclosure – Audit Committee Pre-Approval Policy" to be included in our Proxy Statement for our 2023 Annual Meeting of Shareholders is incorporated by reference into this section.

### **PART IV**

### ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES.

### (a) Financial Statements and Schedules

Financial statements are provided pursuant to Item 8 of this Report. Certain financial statement schedules have been omitted because they are not required, not applicable, or the required information is provided in other financial statements or the notes to the financial statements.

### (b) Exhibits

A list of exhibits is on the following page.

Exhibit #	Description
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- 3.1 Amended and Restated Articles of Incorporation of the company as amended by the Board of Directors effective November 21, 2002 (incorporated by reference to the Form 10-QSB for the period ended December 31, 2002).
- 3.2 Bylaws of the company as amended by the Board of Directors effective May 6, 2020.
- Description of the registrant's securities registered pursuant to Section 12 of the Securities Exchange Act of 1934.
- 10.1 Lease dated October 1, 1998 with Glenborough Properties, LP (incorporated by reference to the Form 10-QSB for the period ended September 30, 2002).
- First amendment to lease with Glenborough dated September 18, 2002 (incorporated by reference to the Form 10-QSB for the period ended September 30, 2002).
- 10.3 Second amendment to lease with Glenborough dated December 1, 2003 (incorporated by reference to the Form 10-QSB for the period ended December 31, 2003).
- Third amendment to lease with Carlson Real Estate (incorporated by reference to the Form 8-K/A filed December 20, 2007).
- Fourth amendment to lease with the Barbara C. Gage Revocable Trust (incorporated by reference to our Current Report on Form 8-K/A filed August 3, 2011).
- 10.6 Fifth amendment to lease with GRE Bryant Lake, LLC (incorporated by reference to our Current Report on Form 8-K/A filed March 3, 2020).
- 10.7† Employment Agreement with Daniel A. Baker dated January 29, 2001 (incorporated by reference to the Form 10-KSB for the year ended March 31, 2001).
- 10.8<sup>†</sup> NVE Corporation 2000 Stock Option Plan as Amended July 19, 2001 by the shareholders (incorporated by reference to our Registration Statement on Form S-8 filed July 20, 2001).
- 10.9 Indemnification Agreement by and between Pacesetter, Inc., a St. Jude Medical Company, and the company (incorporated by reference to the Form 8-K filed September 27, 2005).
- 10.10+ Supplier Partnering Agreement by and between St. Jude and the company (incorporated by reference to the Form 8-K filed January 4, 2006).
- 10.11+ Amendment No. 1 to St. Jude Supplier Partnering Agreement (incorporated by reference to the Form 8-K/A filed September 10, 2007).
- 10.12+ Amendment No. 2 to St. Jude Supplier Partnering Agreement (incorporated by reference to the Form 8-K/A filed December 18, 2009).
- 10.13+ Amendment No. 3 to St. Jude Supplier Partnering Agreement (incorporated by reference to the Form 8-K/A filed September 16, 2010).
- Amendment No. 4 to St. Jude Supplier Partnering Agreement (incorporated by reference to the Form 8-K/A filed February 7, 2011).
- 10.15 Supplier Quality Agreement between St. Jude and the company (incorporated by reference to the Form 8-K filed February 10, 2016).
- Amendment No. 5 to St. Jude Supplier Partnering Agreement (incorporated by reference to the Form 8-K/A filed April 21, 2016).
- 10.17 Amendment No. 6 to Abbott Supplier Partnering Agreement (incorporated by reference to the Form 8-K/A filed December 21, 2020).
- 10.18 Amendment No. 7 to Abbott Supplier Partnering Agreement (incorporated by reference to the Annual Report on Form 10-K for the year ended March 31, 2021).
- 10.19\* Amendment No. 8 to Abbott Supplier Partnering Agreement (incorporated by reference to the Form 8-K/A filed Feb. 2, 2022).
- 10.20\* Amendment No. 9 to Supplier Partnering Agreement between Abbott and the company (incorporated by reference to the Form 8-K/A filed January 25, 2023).
- 10.21+ First Amendment to Sonova Supply Agreement (incorporated by reference to the Form 8-K/A filed February 18, 2020).
- 23 Consent of Boulay PLLP.
- 31.1 Certification by Daniel A. Baker pursuant to Rule 13a-14(a)/15d-14(a).
- 31.2 Certification by Joseph R. Schmitz pursuant to Rule 13a-14(a)/15d-14(a).
- 32 Certification by Daniel A. Baker and Joseph R. Schmitz pursuant to 18 U.S.C. Section 1350.
- 101.INS XBRL Instance Document
- 101.SCH XBRL Taxonomy Extension Schema Document
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document
- 101.DEF XBRL Taxonomy Extension Definition Linkbase Document
- 101.LAB XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE XBRL Taxonomy Extension Presentation Linkbase Document
- 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)
- †Indicates a management contract or compensatory plan or arrangement.
- +Confidential portions deleted and filed separately with the SEC.
- \*Certain confidential portions redacted pursuant to Item 601(b)(10)(iv) of Regulation S-K. The omitted information is (i) not material and (ii) would likely cause us competitive harm if publicly disclosed. We agree to furnish supplementally an unredacted copy of the exhibit to the Securities and Exchange Commission on its request.

### ITEM 16. FORM 10-K SUMMARY.

We have elected not to include an optional Form 10-K Summary.

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### **NVE CORPORATION**

(Registrant)

by Daniel A. Baker

President and Chief Executive Officer

Date May 3, 2023

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Name	Name Title  Turne W. Glarner Director and Chairman of the Board	
Terrence W. Glarner		
Vanid A. Baher Daniel A. Baker	Director, President & Chief Executive Officer (Principal Executive Officer)	May 3, 2023
Joseph R. Schmitz	Chief Financial Officer (Principal Financial Officer)	May 3, 2023
Patricia M. Hollister	Director	May 3, 2023
Richard W. Kramp  Richard W. Kramp	Director	May 3, 2023
James W. Bracke	Director	May 3, 2023



### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of NVE Corporation

### **Opinion on the Financial Statements**

We have audited the accompanying balance sheets of NVE Corporation (the Company) as of March 31, 2023 and 2022, and the related statements of income, comprehensive income, shareholders' equity, and cash flows for each of the years in the two-year period ended March 31, 2023, and the related notes (collectively referred to as the financial statements). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of March 31, 2023 and 2022, and the results of its operations and its cash flows for each of the years in the two-year period ended March 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### **Critical Audit Matters**

Critical audit matters are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. We determined that there were no critical audit matters.

Borlay PLLP
We have served as the Company's auditor since 2019.

Minneapolis, Minnesota May 3, 2023

# NVE CORPORATION BALANCE SHEETS

	March 31, 2023		Ma	rch 31, 2022
ASSETS				
Current assets				
Cash and cash equivalents	\$	1,669,896	\$	10,449,510
Marketable securities, short-term		15,513,095		20,839,683
Accounts receivable, net of allowance for uncollectible accounts of \$15,000		6,523,344		4,704,829
Inventories		6,417,010		5,088,635
Prepaid expenses and other assets		663,459		420,520
Total current assets		30,786,804		41,503,177
Fixed assets				_
Machinery and equipment		10,484,365		9,739,244
Leasehold improvements		1,956,309		1,810,872
		12,440,674		11,550,116
Less accumulated depreciation and amortization		11,095,236		10,943,731
Net fixed assets		1,345,438		606,385
Deferred tax assets		572,038		483,469
Marketable securities, long-term		36,125,047		24,314,211
Right-of-use asset – operating lease		425,843		560,250
Total assets	\$	69,255,170	\$	67,467,492
		-		
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities				
Accounts payable	\$	281,712	\$	943,535
Accrued payroll and other		1,375,250		1,356,689
Operating lease		175,798		156,121
Total current liabilities		1,832,760		2,456,345
Operating lease		342,908		446,018
Total liabilities		2,175,668		2,902,363
Shareholders' equity				
Common stock, \$0.01 par value, 6,000,000 shares authorized; 4,830,826 issued and				
outstanding as of March 31, 2023 and 2022		48,308		48,308
Additional paid-in capital		19,295,442		19,256,485
Accumulated other comprehensive income (loss)		(1,213,858)		(318,120)
Retained earnings		48,949,610		45,578,456
Total shareholders' equity		67,079,502		64,565,129
Total liabilities and shareholders' equity	\$	69,255,170	\$	67,467,492

# NVE CORPORATION STATEMENTS OF INCOME

	Year Ended March 31,			
		2023		2022
Revenue				
Product sales	\$	37,196,717	\$	25,867,649
Contract research and development		1,056,875		1,119,321
Total revenue		38,253,592		26,986,970
Cost of sales		8,062,311		6,263,090
Gross profit		30,191,281		20,723,880
Expenses				
Research and development		2,583,994		2,925,874
Selling, general, and administrative		1,963,105		1,469,321
Total expenses		4,547,099		4,395,195
Income from operations		25,644,182		16,328,685
Interest income		1,448,655		1,171,128
Income before taxes		27,092,837		17,499,813
Provision for income taxes		4,398,379		2,992,312
Net income	\$	22,694,458	\$	14,507,501
Net income per share – basic	\$	4.70	\$	3.00
Net income per share – diluted	\$	4.70	\$	3.00
Cash dividends declared per common share	\$	4.00	\$	4.00
Weighted average shares outstanding				
Basic		4,830,826		4,833,661
Diluted		4,832,096		4,835,639

### STATEMENTS OF COMPREHENSIVE INCOME

	Year Ended March 31,			
	 2023		2022	
Net income	\$ 22,694,458	\$	14,507,501	
Unrealized gain (loss) from marketable securities, net of tax	(895,738)		(1,419,239)	
Comprehensive income	\$ 21,798,720	\$	13,088,262	

# NVE CORPORATION STATEMENTS OF SHAREHOLDERS' EQUITY

	Commo	n Stock	Additional Paid-In	Accumulated Other Comprehen- sive Income		
	Shares	Amount	<b>Capital</b>	(Loss)	Earnings	Total
Balance as of March 31, 2021	4,833,232	\$ 48,332	\$19,338,127	\$ 1,101,119	\$ 50,404,364	\$ 70,891,942
Repurchase of common stock	(2,888)	(29)	(163,492)			(163,521)
Exercise of stock options, net of						
shares withheld for exercise price	482	5	(5)			-
Comprehensive income:						
Unrealized gain on						
marketable securities, net						
of tax				(1,419,239		(1,419,239)
Net income					14,507,501	14,507,501
Total comprehensive income						13,088,262
Stock-based compensation			81,855			81,855
Cash dividends declared (\$4.00						
per share of common stock)					(19,333,409)	(19,333,409)
Balance as of March 31, 2022	4,830,826	48,308	19,256,485	(318,120	) 45,578,456	64,565,129
Repurchase of common stock	(264)	(3)	(20,697)			(20,700)
Exercise of stock options, net of						
shares withheld for exercise price	264	3	(3)			-
Comprehensive income:						
Unrealized loss on						
marketable securities, net						
of tax				(895,738	3)	(895,738)
Net income					22,694,458	22,694,458
Total comprehensive income						21,798,720
Stock-based compensation			59,657			59,657
Cash dividends declared (\$4.00						
per share of common stock)					(19,323,304)	(19,323,304)
Balance as of March 31, 2023	4,830,826	48,308	\$19,295,442	\$ (1,213,858	\$ 48,949,610	\$ 67,079,502

# NVE CORPORATION STATEMENTS OF CASH FLOWS

	Year Ended March 31,			rch 31,
		2023		2022
OPERATING ACTIVITIES				
Net income	\$	22,694,458	\$	14,507,501
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		257,606		424,981
Stock-based compensation		59,657		81,855
Deferred income taxes		161,894		24,457
Changes in operating assets and liabilities:				
Accounts receivable		(1,818,515)		(2,740,548)
Inventories		(1,328,375)		(1,187,858)
Prepaid expenses and other assets		(208,532)		99,724
Accounts payable and accrued expenses		(726,695)		1,293,567
Net cash provided by operating activities		19,091,498		12,503,679
INVESTING ACTIVITIES				
Purchases of fixed assets		(935,791)		(484,579)
Purchases of marketable securities		(28,441,317)		-
Proceeds from maturities of marketable securities		20,750,000		7,500,000
Receipt of tenant improvement allowance		100,000		-
Net cash (used in) provided by investing activities		(8,527,108)		7,015,421
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FINANCING ACTIVITIES				
Exercise of stock options, net of shares withheld for exercise price		(3)		(29)
Repurchase of common stock		(20,697)		(163,492)
Payment of dividends to shareholders		(19,323,304)		(19,333,409)
Net cash used in financing activities		(19,344,004)		(19,496,930)
(Decrease) increase in cash and cash equivalents		(8,779,614)		22,170
Cash and cash equivalents at beginning of year		10,449,510		10,427,340
			_	
Cash and cash equivalents at end of year	\$	1,669,896	\$	10,449,510
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Supplemental disclosures of cash flow information:				
Cash paid during the year for income taxes	\$	4,501,656	\$	2,520,000

## NVE CORPORATION NOTES TO FINANCIAL STATEMENTS

### NOTE 1. DESCRIPTION OF BUSINESS

We develop and sell devices that use spintronics, a nanotechnology that relies on electron spin rather than electron charge to acquire, store, and transmit information. We operate in one reportable segment.

### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### **Cash and Cash Equivalents**

We consider all highly liquid investments with maturities of three months or less when purchased to be cash equivalents.

#### Fair Value of Financial Instruments

The carrying amount of cash and cash equivalents, accounts receivable, and accounts payable approximates fair value because of the short maturity of these instruments. Fair values of marketable securities are based on quoted market prices.

### **Concentration of Risk and Financial Instruments**

Financial instruments potentially subject to significant concentrations of credit risk consist principally of cash equivalents, marketable securities, and accounts receivable.

Cash and cash equivalents have been maintained in financial institutions we believe have high credit quality, however, these accounts are generally in excess of federally insured amounts.

We have invested our excess cash in corporate-backed and municipal-backed bonds and money market instruments. Our investment policy prescribes purchases of only high-grade securities, and limits the amount of credit exposure to any one issuer.

Our customers are throughout the world. We generally do not require collateral from our customers, but we perform ongoing credit evaluations of their financial condition. More information on accounts receivable is contained in the paragraph titled "Accounts Receivable and Allowance for Doubtful Accounts" of this note.

Additionally, we are dependent on critical suppliers including our packaging vendors and suppliers of certain raw silicon and semiconductor wafers that are incorporated in our products. Industry shortages and supply-chain disruptions in the past several years have increased the risks of supply interruptions.

#### **Accounts Receivable and Allowance for Doubtful Accounts**

We grant credit to customers in the normal course of business and at times may require customers to prepay for an order prior to shipment. Accounts receivable are recorded net of an allowance for doubtful accounts. We make estimates of the uncollectibility of accounts receivable. We specifically analyze accounts receivable, historical bad debts, and customer creditworthiness when evaluating the adequacy of the allowance. We had no charges or provisions to our allowance for doubtful accounts in fiscal 2023 or 2022.

### **Inventories**

Inventories are stated at the lower of cost or net realizable value. Cost is determined by the first in, first out method. We record inventory reserves when we determine certain inventory is unlikely to be sold based on sales trends, turnover, competition, and other market factors.

### **Product Warranty**

In general, we warranty our products to be free from defects in material and workmanship for one year.

### **Fixed Assets**

Fixed assets are stated at cost. Depreciation of machinery and equipment is recorded over the estimated useful lives of the assets, generally five years, using the straight-line method. Amortization of leasehold improvements is recorded using the straight-line method over the lesser of the lease term or five-year useful life. We record losses on long-lived assets used in operations when indicators of impairment are present and the undiscounted cash flows estimated to be generated by those assets are less than the assets' carrying amount. We did not identify any indicators of impairment during fiscal 2023 or 2022. Depreciation expense related to fixed assets was \$196,738 for fiscal 2023 and \$214,877 for fiscal 2022.

#### Revenue Recognition

We recognize revenue when we satisfy performance obligations by the transfer of control of products or services to our customers, in an amount that reflects the consideration we expect to be entitled to in exchange for those products or services. Revenue is disaggregated into product sales and contract research and development to depict the nature, amount, timing of revenue recognition and economic characteristics of our business, and is represented within the financial statements.

We recognize revenue from product sales to customers and distributors when we satisfy our performance obligation, at a point in time, on product shipment or delivery to our customer or distributor as determined by agreed on shipping terms. Shipping charges billed to customers are included in product sales and the related shipping costs are included in cost of sales. Under certain limited circumstances, our distributors may earn commissions for activities unrelated to their purchases of our products, such as for facilitating the sale of custom products or research and development contracts with third parties. We recognize any such commissions as selling, general, and administrative expenses. We recognize discounts provided to our distributors as reductions in revenue.

We recognize contract research and development revenue over a period of time as the performance obligation is satisfied over a period of time rather than a point in time. Contracts have specifications unique to each customer and do not create an asset with an alternate use, and we have an enforceable right to payment for performance completed to date. We recognize revenue over a period of time using costs incurred as the measurement of progress towards completion.

Accounts receivable is recognized when we have transferred a good or service to a customer and our right to receive consideration is unconditional through the completion of our performance obligation. A contract asset is recognized when we have a right to consideration from the transfer of goods or services to a customer but have not completed our performance obligation. A contract liability is recognized when we have been paid by a customer but have not yet satisfied the performance obligation by transferring goods or services. We had no material contract assets or contract liabilities as of March 31, 2023 or March 31, 2022.

Our performance obligations related to product sales and contract research and development contracts are satisfied in one year or less. Unsatisfied performance obligations represent contracts with an original expected duration of one year or less. As permitted under Accounting Standards Codification ("ASC") Topic 606, *Revenue from Contracts with Customers*, we are using the practical expedient not to disclose the value of these unsatisfied performance obligations. We also use the practical expedient in which we do not assess whether a contract has a significant financing component if the expectation at contract inception is such that the period between payment by the customer and the transfer of the promised goods or services to the customer will be one year or less.

#### **Income Taxes**

We account for income taxes using the asset and liability method. Deferred income taxes are provided for temporary differences between the financial reporting and tax bases of assets and liabilities. We provide valuation allowances against deferred tax assets if we determine that it is less likely than not that we will be able to utilize the deferred tax assets.

### Research and Development Expense Recognition

Research and development costs are expensed as they are incurred. Customer-sponsored research and development costs are included in cost of sales.

### **Stock-Based Compensation**

We measure stock-based compensation cost at the grant date based on the fair value of the award and recognize the compensation expense over the requisite service period, which is generally the vesting period. We recognize any forfeitures as they occur.

### **Net Income Per Share**

Net income per basic share is computed based on the weighted-average number of common shares issued and outstanding during each year. Net income per diluted share amounts assume exercise of all stock options. The following table shows the components of diluted shares:

	Year Ended	March 31,
	2023	2022
Weighted average common shares outstanding – basic	4,830,826	4,833,661
Dilutive effect of stock options	1,270	1,978
Shares used in computing net income per share – diluted	4,832,096	4,835,639

### **Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires us to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### Recently Adopted Accounting Standard

In May 2021, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2021-04, Earnings Per Share (Topic 260), Debt—Modifications and Extinguishments (Subtopic 470-50), Compensation—Stock Compensation (Topic 718), and Derivatives and Hedging—Contracts in Entity's Own Equity (Subtopic 815-40) Issuer's Accounting for Certain Modifications or Exchanges of Freestanding Equity-Classified Written Call Options. ASU 2021-04 addresses issuers' accounting for certain modifications or exchanges of freestanding equity-classified written call options. We adopted ASU 2021-04 beginning with the quarter ended June 30, 2022. The adoption had no material impact on our financial statements.

### New Accounting Standard Not Yet Adopted

In June 2016, the FASB issued ASU No. 2016-13, Financial Instruments-Credit Losses (Topic 326), Measurement of Credit Losses on Financial Statements. ASU 2016-13 requires a financial asset (or a group of financial assets) measured at amortized cost basis to be presented at the net amount expected to be collected. The allowance for credit losses is a valuation account that is deducted from the amortized cost basis of the financial asset(s) to present the net carrying value at the amount expected to be collected on the financial asset. In November 2018 the FASB issued ASU No. 2018-19, Codification Improvements to Topic 326, Financial Instruments-Credit Losses, which clarifies codification and corrects unintended application of the guidance, and in November 2019, the FASB issued ASU No. 2019-11, Codification Improvements to Topic 326, Financial Instruments-Credit Losses, which clarifies or addresses specific issues about certain aspects of ASU 2016-13. In November 2019 the FASB issued ASU No. 2019-10, Financial Instruments—Credit Losses (Topic 326), Derivatives and Hedging (Topic 815), and Leases (Topic 842): Effective Dates, and in February 2020 the FASB issued ASU No. 2020-02, Financial Instruments—Credit Losses (Topic 326) and Leases (Topic 842): Amendments to SEC Paragraphs Pursuant to SEC Staff Accounting Bulletin No. 119 and Update to SEC Section on Effective Date Related to Accounting Standards Update No. 2016-02, Leases (Topic 842), both of which delay the effective date of ASU 2016-13 by three years for certain Smaller Reporting Companies such as us. In March 2020, the FASB issued ASU No. 2020-03, Codification Improvements to Financial Instruments; which modifies the measurement of expected credit losses of certain financial instruments. In accordance with ASU 2019-10 and ASU 2020-02, ASU 2016-13 is effective for certain Smaller Reporting Companies for financial statements issued for fiscal years beginning after December 15, 2022 and interim periods within those fiscal years, which will be fiscal 2024 for us. We do not expect the adoption of ASU 2016-13 to have a material impact on our financial statements.

### NOTE 3. FAIR VALUE OF FINANCIAL INSTRUMENTS

Our corporate bonds and money market funds are classified as available-for-sale securities and carried at estimated fair value. Unrealized holding gains and losses are included in accumulated other comprehensive income in the statement of shareholders' equity. Corporate bonds with remaining maturities less than one year are classified as short-term, and those with remaining maturities greater than one year are classified as long-term. We consider all highly-liquid investments with maturities of three months or less when purchased, including money market funds, to be cash equivalents. Gains and losses on marketable security transactions are reported on the specific-identification method.

The fair value of our available-for-sale securities as of March 31, 2023 by maturity were as follows:

Total		<1 Year		ear 1–3 Years		3–7 Years
\$ 52,544,283	\$	16,419,236	\$	21,694,499	\$	14,430,548

Total available-for-sale securities represented approximately 76% of our total assets. Marketable securities as of March 31, 2023 had remaining maturities between 12 days and 73 months.

Generally accepted accounting principles establish a framework for measuring fair value, provide a definition of fair value, and prescribe required disclosures about fair-value measurements. Generally accepted accounting principles define fair value as the price that would be received to sell an asset or paid to transfer a liability. Fair value is a market-based measurement that should be determined using assumptions that market participants would use in pricing an asset or liability. Generally accepted accounting principles utilize a valuation hierarchy for disclosure of fair value measurements. The categorization within the valuation hierarchy is based on the lowest level of input that is significant to the fair value measurement. The categories within the valuation hierarchy are described as follows:

Level 1 – Financial instruments with quoted prices in active markets for identical assets or liabilities.

Level 2 – Financial instruments with quoted prices in active markets for similar assets or liabilities. Level 2 fair value measurements are determined using either prices for similar instruments or inputs that are either directly or indirectly observable, such as interest rates.

Level 3 – Inputs to the fair value measurement are unobservable inputs or valuation techniques.

Money market funds are included on the balance sheets in "Cash and cash equivalents." Corporate bonds are included on the balance sheets in "Marketable securities, short term" and "Marketable securities, long term."

The following table shows the estimated fair value of assets that were accounted for at fair value on a recurring basis:

	As	of March 31, 2	023	As of March 31, 2022					
	Level 1	Level 1 Level 2 Total			Level 2	Total			
Money market funds	\$ 906,141	\$ -	\$ 906,141	\$ 6,756,993	\$ -	\$ 6,756,993			
Corporate bonds	-	51,638,142	51,638,142	-	45,153,894	45,153,894			
Total	\$ 906,141	\$51,638,142	\$52,544,283	\$ 6,756,993	\$45,153,894	\$51,910,887			

Our available-for-sale securities as of March 31, 2023 and 2022, aggregated into classes of securities, were as follows:

				As of Mar	ch	31, 2023				31, 2022	.2			
	A	mortized Cost	_	Gross nrealized Holding Gains	_	Gross nrealized Holding Losses		stimated Fair Value	Amortized Cost	I	Gross nrealized Holding Gains	_	Gross nrealized Holding Losses	Estimated Fair Value
Money market														
funds	\$	906,141	\$	-	\$	-	\$	906,141	\$ 6,756,993	\$	-	\$	-	\$ 6,756,993
Corporate bonds	5	3,191,981		1,007	(	(1,554,846)	51	1,638,142	45,561,114		230,085		(637,305)	45,153,894
Total	\$5	4,098,122	\$	1,007	\$(	1,554,846)	\$52	2,544,283	\$52,318,107	\$	230,085	\$	(637,305)	\$51,910,887

The following table shows the gross unrealized holding losses and fair value of our available-for-sale securities with unrealized holding losses, aggregated by class of securities and length of time that individual securities had been in a continuous unrealized loss position as of March 31, 2023 and 2022.

	Less Than	12 Months	12 Months	or Greater	Total		
	Estimated Fair Value	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Losses	Estimated Fair Value	Gross Unrealized Holding Losses	
As of March 31, 2023							
Corporate bonds	\$37,084,628	\$ (590,967)	\$13,294,817	\$ (963,879)	\$50,379,445	\$ (1,554,846)	
Total	\$37,084,628	\$ (590,967)	\$13,294,817	\$ (963,879)	\$50,379,445	\$ (1,554,846)	
As of March 31, 2022							
Corporate bonds	\$ 6,306,750	\$ (23,727)	\$ 9,738,338	\$ (613,578)	\$16,045,088	\$ (637,305)	
Total	\$ 6,306,750	\$ (23,727)	\$ 9,738,338	\$ (613,578)	\$16,045,088	\$ (637,305)	

We did not consider any of our available-for-sale securities to be impaired as of March 31, 2023. None of the securities were impaired at acquisition, and subsequent declines in fair value are not attributed to declines in credit quality. When evaluating for impairment we assess indicators that include, but are not limited to, earnings performance, changes in underlying credit ratings, market conditions, bona fide offers to purchase or sell, and ability to hold until maturity. Because we believe it is more likely than not we will recover the cost basis of our investments, we did not consider any of our marketable securities to be impaired as of March 31, 2023.

### **NOTE 4. INVENTORIES**

Inventories are shown in the following table:

	March 31,			
	 2023		2022	
Raw materials	\$ 1,601,962	\$	987,062	
Work in process	3,781,894		3,355,838	
Finished goods	1,033,154		745,735	
Total inventories	\$ 6,417,010	\$	5,088,635	

#### NOTE 5. STOCK-BASED COMPENSATION

### **Stock Option Plan**

Our 2000 Stock Option Plan, as amended, provides for issuance to employees, directors, and certain service providers of incentive stock options and nonstatutory stock options. Generally, the options may be exercised at any time prior to expiration, subject to vesting based on terms of employment. The period ranges from immediate vesting to vesting over a five-year period. The options have exercisable lives ranging from one year to ten years from the date of grant, and are generally not eligible to vest early in the event of retirement, death, disability, or change in control. Exercise prices are not less than fair market value of the underlying Common Stock at the date the options are granted. Stock-based compensation expense was \$59,657 in fiscal 2023 and \$81,855 in fiscal 2022.

### Valuation assumptions

We use the Black-Scholes-Merton option-pricing model to determine the fair value of stock options. The following assumptions were used to estimate the fair value of options granted:

	Year Ended N	Aarch 31,
	2023	2022
Risk-free interest rate	0.9 - 3.0 %	0.7 - 0.9%
Expected volatility	35 – 39 %	35 - 36 %
Expected life (years)	4.6	4.6
Dividend yield	5.0 - 5.5 %	5.0 - 5.4 %

The determination of the fair value of the awards on the date of grant using the Black-Scholes-Merton model is affected by our stock price as well as assumptions of other variables, including projected stock option exercise behaviors, risk-free interest rate, and expected volatility of our stock price in future periods. Our estimates and assumptions affect the amounts reported in the financial statements and accompanying notes.

### Expected life

We analyze historical exercise and termination data to estimate the expected life assumption. We believe historical data currently represents the best estimate of the expected life of a new option.

### Risk-free interest rate

The risk-free rate is based on the yield of U.S. Treasury securities on the grant date for maturities similar to the expected lives of the options.

### Volatility

We use historical volatility to estimate the expected volatility of our common stock.

### Dividend yield

We assumed a 5.0% to 5.5% dividend yield for fiscal 2023 and 5.0% to 5.4% for fiscal 2022 based on the dividend yield on the date the options were granted.

### Tax effects of stock-based compensation

Stock-based compensation reduced deferred tax assets by \$16,976 for fiscal 2023 and increased deferred tax assets by \$13,521 for fiscal 2022.

### General stock option information

The following table summarizes the activity for all stock options outstanding for the years ended March 31:

	20	23	2022						
Shares	We	eighted Average Exercise Price	Shares	V	Veighted Average Exercise Price				
29,000	\$	69.52	30,500	\$	68.28				
6,500		50.35	6,500		74.22				
(1,000)		57.46	(5,000)		61.36				
-		-	(3,000)		80.75				
34,500	\$	66.26	29,000	\$	69.52				
32,000	\$	63.60	24,000	\$	64.32				
	\$	9.06		\$	13.04				
	29,000 6,500 (1,000) 34,500	Shares 29,000 \$ 6,500 (1,000) - 34,500 \$	29,000 \$ 69.52 6,500 50.35 (1,000) 57.46 34,500 \$ 66.26 32,000 \$ 63.60	Shares         Exercise Price         Shares           29,000         \$ 69.52         30,500           6,500         50.35         6,500           (1,000)         57.46         (5,000)           -         -         (3,000)           34,500         \$ 66.26         29,000           32,000         \$ 63.60         24,000	Shares         Exercise Price         Shares           29,000         \$ 69.52         30,500         \$           6,500         50.35         6,500         (5,000)         \$           (1,000)         57.46         (5,000)         \$         (3,000)         \$           -         -         (3,000)         \$         \$         34,500         \$         66.26         29,000         \$           32,000         \$         63.60         24,000         \$				

The following table summarizes additional information about stock options outstanding and exercisable at March 31, 2023:

	Options Outs	standi	ng				<b>option</b>	ıs Exercisab	le	
	Weighted Average									
	Remaining	W	eighted				W	/eighted		
Options	Contractual	A	verage		Aggregate	Options	A	verage	A	ggregate
Outstanding	Life (Years)	Exe	rcise Price	I	ntrinsic Value	Exercisable	Exe	rcise Price	Int	rinsic Value
			,							
34,500	5.67	\$	66.26	\$	562,415	32,000	\$	63.6	\$	562,415

The remaining weighted-average exercisable life was 5.9 years as of March 31, 2023 and 5.0 years as of March 31, 2022. 32,000 outstanding options were exercisable as of March 31, 2023 and 24,000 outstanding options were exercisable as of March 31, 2022. The total intrinsic value of options outstanding March 31, 2023, based on our closing stock price for that day, was \$562,415, all of which was exercisable. The total fair value of option grants was \$58,900 in fiscal 2023. There was \$2,173 of unrecognized stock-based compensation as of March 31, 2023 related to nonvested options, which we expect to recognize in the first quarter of fiscal 2024.

### NOTE 6. INCOME TAXES

Income tax provisions for fiscal 2023 and 2022 consisted of the following:

	Year Ended March 31,				
	2023		2022		
Current taxes		-			
Federal	\$ 4,039,848	\$	2,863,915		
State	195,939		140,822		
Deferred taxes					
Federal	156,053		(11,926)		
State	6,539		(499)		
Income tax provision	\$ 4,398,379	\$	2,992,312		

A reconciliation of income tax provisions at the U.S. statutory rate for fiscal 2023 and 2022 is as follows:

	Year Ended March 31,				
		2023	2022		
Tax expense at U.S. Statutory rate	\$	5,689,294 \$	3,674,961		
State income taxes, net of Federal benefit		180,091	136,144		
Research & development and manufacturing tax credits		(255,713)	(42,688)		
Foreign-derived intangible income deduction		(1,265,055)	(662,467)		
Other		49,762	(113,638)		
Income tax provision	\$	4,398,379 \$	2,992,312		

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. Significant components of our deferred tax assets and liabilities as of March 31, 2023 and 2022 were as follows:

	March 31,			
	 2023		2022	
Paid time off accrual	\$ 52,525	\$	63,055	
Inventory reserve	47,042		47,042	
Depreciation and amortization	(167,551)		88,690	
Stock-based compensation deductions	71,734		88,710	
Unrealized gain on marketable securities	339,980		89,102	
UNICAP 263A inventory	204,424		-	
Other	23,884		106,870	
Deferred tax assets	\$ 572,038	\$	483,469	

We had no unrecognized tax benefits as of March 31, 2023, and we do not expect any significant unrecognized tax benefits within 12 months of the reporting date. We recognize interest and penalties related to income tax matters in income tax expense. As of March 31, 2023 we had no accrued interest related to uncertain tax positions. Income taxes payable were \$161,092 as of March 31, 2023 and \$432,506 as of March 31, 2022. The tax years 2019 through 2021 remain open to examination by the major taxing jurisdictions to which we are subject.

Unrealize losses on our available-for-sale securities and their tax effects are as follows:

	 Year Ended March 31,				
	 2023		2022		
Unrealized loss from available-for-sale securities	\$ (1,146,618)	\$	(1,816,742)		
Tax effects	250,880		397,503		
Unrealized loss from available-for-sale securities, net of tax	(895,738)		(1,419,239)		

### NOTE 7. LEASES

We conduct our operations in a leased facility under a non-cancellable lease expiring March 31, 2026. Our lease does not provide an implicit rate, so we used our incremental borrowing rate to determine the present value of lease payments. Lease expense is recognized on a straight-line basis over the lease term. Details of our operating lease are as follows:

	Year Ended March 31,					
		2023		2022		
Operating lease cost	\$	151,014	\$	170,062		
Cash paid for amounts included in the measurement of lease liabilities						
Operating cash flows for leases	\$	75,168	\$	174,313		
Remaining lease term (years)		3		4		
Discount rate		3.5%	6	3.59		

The following table presents the maturities of lease liabilities as of March 31, 2023:

	Operating	
Year Ending March 31,	L	eases
2024		178,640
2025		182,271
2026		184,995
Total lease payments		545,906
Imputed lease interest		(27,200)
Total lease liabilities	\$	518,706

#### NOTE 8. CONCENTRATIONS

The following table summarizes customers comprising 10% or more of revenue for the two most recent fiscal years:

	% of Re	venue for		
	Year Ende	Year Ended March 31		
	2023	2022		
Customer A	22%	6 25%		
Customer B	-	11%		

These customers accounted for 19% of our accounts receivable as of March 31, 2023 and 40% as of March 31, 2022. We believe the receivable balances from these customers do not represent a significant credit risk based on past collection experience.

### NOTE 9. STOCK REPURCHASE PROGRAM

On January 21, 2009 we announced that our Board of Directors authorized the repurchase of up to \$2,500,000 of our Common Stock from time to time in open market, block, or privately negotiated transactions. The timing and extent of any repurchases depends on market conditions, the trading price of the company's stock, tax considerations, and other factors, and subject to the restrictions relating to volume, price, and timing under applicable law. On August 27, 2015, we announced that our Board of Directors authorized up to \$5,000,000 of additional repurchases. Our repurchase program does not have an expiration date and does not obligate us to purchase any shares. The Program may be modified or discontinued at any time without notice. Our Board of Directors has resolved to forgo stock buybacks for five years if, under Government policies, such a voluntary agreement would result in preferential treatment for grants under the CHIPS and Science Act of 2022.

We intend to finance any stock repurchases with cash provided by operating activities or maturating marketable securities. We repurchased 1,000 shares of our Common Stock in fiscal 2023 and 2,888 shares in fiscal 2022. The remaining authorization was \$3,520,369 as of March 31, 2023.

### NOTE 10. INFORMATION AS TO EMPLOYEE STOCK PURCHASE, SAVINGS, AND SIMILAR PLANS

All of our employees are eligible to participate in our 401(k) savings plan the first quarter after reaching age 21. Employees may contribute up to the Internal Revenue Code maximum. We make matching contributions of 100% of the first 3% of participants' before-tax salary deferral contributions. Our matching contributions were \$98,029 for fiscal 2023 and \$101,735 for fiscal 2022.

### NOTE 11. SUBSEQUENT EVENTS

On May 3, 2023 we announced that our Board had declared a quarterly cash dividend of \$1.00 per share of Common Stock to be paid May 31, 2023 to shareholders of record as of the close of business May 15, 2023.

### **EXHIBIT INDEX**

Exhibit #	Description
4	Description of the registrant's securities registered pursuant to Section 12 of the Securities Exchange Act of 1934.
23	Consent of Boulay PLLP.
31.1	Certification by Daniel A. Baker pursuant to Rule 13a-14(a)/15d-14(a).
31.2	Certification by Joseph R. Schmitz pursuant to Rule 13a-14(a)/15d-14(a).
32	Certification by Daniel A. Baker and Joseph R. Schmitz pursuant to 18 U.S.C. Section 1350.
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).