



11409 Valley View Road  
Eden Prairie, MN 55344

## Conflict Minerals Policy / Position

### Conflict Minerals Declaration to NVE Customers

Notwithstanding any information provided by NVE Corporation on its Website or in this or other communications concerning the substance content of its products, this document represents our knowledge and belief as of the date that it is provided.

NVE is committed to ensuring the safety, health, and protection of people and the environment. As required by the Conflict Minerals provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173, Section 1502 ("Conflict Minerals Act"), NVE will not knowingly purchase raw material supplies that contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or an adjoining country.

NVE is working with our suppliers to ensure our suppliers of minerals are aware of our policy and have urged our suppliers to support this policy. Many of our suppliers have similar policies.

We will take continuous practical action to seek to ensure that materials from the conflict region do not enter our supply chain or products by obtaining certification of origin for materials covered by this governance.

Due to the complexity of the routes by which metals, and in particular precious metals, are smelted, recycled and sold, including the common practice of commingling ores and scrap from many different sources, it is often impossible for any company to obtain full traceability to an exact origin of all of these materials.

If you have specific questions or would like additional information, please contact me at NVE Corporation at +1 952-996-1635 or by email at [stratton@nve.com](mailto:stratton@nve.com).

A handwritten signature in black ink, appearing to read "Tom Stratton". The signature is fluid and cursive, written over a white background.

Name: Tom Stratton  
Title: Quality Manager  
Date: February 14, 2017